- 1 **Education Cabinet**
- 2 Kentucky Board of Education
- 3 Department of Education
- 4 (Amendment)
- 5 702 KAR 6:040. Personnel; policies and procedures.
- 6 RELATES TO: KRS 156.010, 156.031, 156.035, 42 U.S.C. sec. 1751-sec. 1769b, 42
- 7 U.S.C. sec. 1771-1789
- 8 STATUTORY AUTHORITY: KRS 156.031, 156.035, 156.070
- 9 NECESSITY, FUNCTION, AND CONFORMITY: This administrative regulation is
- promulgated under the authority of the Kentucky [State] Board of [for Elementary and
- 11 Secondary Education's mandate to implement federal education assistance programs and is
- 12 needed to carry out the Congressional intent of the National School Lunch Act of 1946, the
- 13 Child Nutrition Act of 1966 and all amendments thereto. This administrative regulation
- describes the policies and procedures to be followed by a school district in employing local
- 15 school nutrition [food service] personnel. [Reconsideration and refiling of this
- administrative regulation is required pursuant to KRS 156.031.
- 17 Section 1. Each school district shall employ school <u>nutrition</u> [food service] personnel in a
- procedure consistent with KRS 160.380 and 702 KAR 6:045.
- 19 Section 2. Each school district, through its superintendent, shall notify in writing each full-
- 20 time school nutrition [lunch] employee of the hours, terms and conditions of employment,

- lines of authority, and general responsibilities. Each district shall include an appropriate
- 2 service termination policy for both the district and employee.
- 3 Section 3. Each school district shall establish and adopt a uniform pay scale for all full-time
- 4 school nutrition [food service] employees.
- 5 Section 4. Each school district shall provide workmen's compensation and fulfill minimum
- 6 hourly wage rates for school nutrition [food service] personnel.
- 7 Section 5. The superintendent shall cause school nutrition [food service] personnel to avail
- 8 themselves of training programs when such are offered.
- 9 Section 6. Social security participation for school nutrition [food service] personnel shall
- be in keeping with social security policies for other nonprofessional personnel.